



## Adaptive Snow Sports Assistant Position Description

Eagle Mount Bozeman is a non-profit organization that provides adaptive recreation for people with disabilities and camps for young people with cancer. The **Adaptive Snow Sports Assistant** positions support the preparation and delivery of winter recreation activities including skiing, snowboarding, and cross country skiing at Big Sky Resort, Bridger Bowl and Crosscut Mountain Sports Center. These are seasonal positions (October - March) that are part time and will have a primary assignment at either Big Sky Resort or Bridger Bowl, with potential for crossover. Some evening and weekend work is required. The positions are supervised by the Associate Directors for Snow Sports (Big Sky and Bridger Bowl leads).

### **General Responsibilities:**

- Adhere to all Eagle Mount policies, procedures, and guidelines; maintains confidentiality of all constituents.
- Promote a culture of safety and risk management; maintains safety of all participants and volunteers.
- Actively and thoroughly communicate program conditions to direct supervisor.
- Maintains healthy relationship with Eagle Mount community including participants, volunteers, and staff.
- Exhibits patience, respect for others, appropriate stress management, and a desire to learn and grow.
- Represent Eagle Mount in a professional and courteous manner.
- Support and advocate for the organization and its affiliated programs and partners.
- Attend required meetings and staff training events.

### **Primary Duties, Program Delivery, and Coordination Responsibilities:**

- Prioritize safety, fun, and learning when creating and facilitating on-snow experiences.
- Provide direct program delivery/participant instruction, ensure participants are safe and engaged.
- Provide direct supervision and guidance to program volunteers.
- Ensure volunteers are performing according to Eagle Mount standards.
- Assist in maintaining program facilities, equipment, and supplies.
- Assist with coordination of programming logistics, both in the office and in the field.
- Maintain progress reports for students and regularly debrief experiences with Snow Sports Staff and volunteers.
- Care for and maintain program facilities, equipment, and supplies.

***While this position description describes the general nature and level of work being performed by people assigned to this position, it is not an exhaustive list of all responsibilities, duties, and skills required. All Eagle Mount employees may be required to perform duties outside of their normal responsibilities.***

### **Minimum Qualifications**

- Enthusiasm for Eagle Mount's mission.
- Proficient Ski Skills – Must be able to confidently ski/ride blue square alpine terrain.
- Ability to work outdoors in a variety of conditions.
- Ability to work flexible hours, including evenings and weekends.
- Reliable personal transportation/ability to arrive at assigned duty location at required times.
- Mobility to ensure safety of participants in varied terrain and conditions; ability to lift/move objects up to 50 pounds.
- Strong interpersonal, and organizational skills.

- Ability to work independently (self-starter) and as a member of a team (take direction).

**Desired Qualifications**

- Previous experience working with individuals of all ages, with a variety of disabilities.
- Knowledge of currents standards, techniques, and best practices in adaptive recreation.
- PSIA/AASI certification preferred, but not necessary.
- Basic CPR/first-aid certification (can be provided upon hire if necessary).

**Compensation and Benefits**

This is a seasonal, part-time, non-exempt position, \$19/hr DOE.

**How to Apply**

If interested, send a resume and cover letter in PDF format to [banderson@eaglemount.org](mailto:banderson@eaglemount.org). Applications will be reviewed upon receipt, with preference given to applications received by September 23rd, 2024.