



Adaptive Snow Sports Instructor Position Description

Adaptive Snow Sports Instructors can be full time, part time, or minimum time, and based primarily at either Big Sky Resort or Bridger Bowl, with potential for crossover. The Adaptive Snow Sports Instructor positions are seasonal positions with potential to transition to a year-round, summer/winter program instructor. Adaptive Snow Sports Instructors are supervised by the Bridger and Big Sky Leads, and serve as members of the Program team.

General Responsibilities

- Adhere to all Eagle Mount policies, procedures, and guidelines; maintain confidentiality of all constituents
- Represent Eagle Mount in a professional and courteous manner
- Support and advocate for the organization and its affiliated programs and partners
- Maintain healthy relationships with Eagle Mount community including participants, volunteers, and staff
- Attend to administrative duties, attend required meetings, and staff training events
- Exhibit patience, respect for others, appropriate stress management, and a desire to learn and grow

Primary Duties

- Have a willingness to learn and complete required trainings. This includes but is not limited to Snow Sports Skills, Adaptive Equipment, Coaching, DEI, SafeSport, and First Aid/CPR
- Prioritize safety, fun, and learning when creating and facilitating on-snow experiences
- Maintain progress reports for students and regularly debrief experiences with Snow Sports Staff and volunteers
- Work with volunteers in implementing Snow Sports lessons
- Care for and maintain program facilities, equipment, and supplies
- Assist with recruitment, training, motivation, and recognition of volunteers

Qualifications

- Proficient Ski Skills – Must be able to confidently ski/ride blue square alpine terrain
- Experience coaching Alpine snow sports. PSIA/AASI certification preferred, but not necessary
- Ability to work flexible hours, including evenings and weekends
- Ability to work outdoors in a variety of conditions
- Reliable personal transportation
- Strong interpersonal and organizational skills
- Ability to work independently and as a member of a team

While this position description describes the general nature and level of work being performed by people assigned to this position, it is not an exhaustive list of all responsibilities, duties, and skills required. All Eagle Mount employees may be required to perform duties outside of their normal responsibilities.