



Adaptive Snow Sports Assistant

Position Description

Eagle Mount Bozeman is a non-profit organization that provides adaptive recreation for people with disabilities and camps for young people with cancer. The **Adaptive Snow Sports Assistants** support the preparation and delivery of winter recreation activities including skiing, snowboarding, and cross-country skiing at Big Sky Resort, Bridger Bowl and Crosscut Mountain Sports Center. These are part time seasonal positions (October - April) with primary assignments at either Big Sky Resort or Bridger Bowl, with potential for crossover. Some evening and weekend work is required. The positions are supervised by the Adaptive Recreation Director.

General Responsibilities:

- Adheres to all Eagle Mount policies, procedures, and guidelines; maintains confidentiality of all constituents.
- Completes required administrative duties, attends required meetings and staff training events.
- Represents Eagle Mount in a professional and courteous manner.
- Supports and advocates for the organization and its affiliated programs and partners.
- Maintains healthy relationships with Eagle Mount community including staff, participants, and volunteers.
- Promotes a culture of safety and risk management; maintains safety of all staff, participants, and volunteers.
- Exhibits patience, respect for others, appropriate stress management, and a desire to learn and grow.

Primary Duties, Program Delivery, and Coordination Responsibilities:

- Prioritize safety, fun, and learning when creating and facilitating on-snow experiences.
- Provide direct program delivery and participant instruction; ensure participants are safe and engaged.
- Support program management with volunteers: assist with recruitment and training, provide direct supervision and guidance, and ensure volunteers are performing according to Eagle Mount standards.
- Actively and thoroughly communicate program conditions to direct supervisor.
- Assist in maintaining program facilities, equipment, and supplies.
- Assist with coordination of programming logistics, both in the office and in the field.
- Maintain progress reports for students and regularly debrief experiences with program staff.
- Complete and maintain all required trainings and certifications; attend required meetings and training events.

While this position description describes the general nature and level of work being performed by people assigned to this position, it is not an exhaustive list of all responsibilities, duties, and skills required. All Eagle Mount employees may be required to perform duties outside of their normal responsibilities.

Minimum Qualifications

- Enthusiasm for Eagle Mount's mission.
- Proficient Ski Skills (confidently ski/ride blue terrain) and ability to work outdoors in a variety of conditions.
- Ability to work flexible hours, including evenings and weekends.
- Reliable personal transportation/ability to arrive at assigned duty location at required times.
- Mobility to ensure safety of participants in varied terrain and conditions; ability to lift/move objects up to 50 pounds.
- Strong interpersonal, and organizational skills.
- Ability to work independently (self-starter) and as a member of a team (take direction).
- Basic CPR/first-aid certification (can be provided upon hire if necessary).

Desired Qualifications

- Previous experience working with individuals of all ages and a variety of disabilities.
- Knowledge of current standards, techniques, and best practices in adaptive recreation.
- Previous experience in ski instruction and/or PSIA/AASI certification.